

The Services SETA (Sector Education & Training Authority)
 15 Sherborne Road, Parktown, Gauteng, 2193,
 P O Box 3322, Houghton, 2041
 Email: customercare@serviceseta.org.za,
 Website: www.serviceseta.org.za
 Tel: 011 276 9600, Fax: 011 276 9623



Date: 02 March 2021

Vincent Marsicano

6 Kallenbach Drive,
 Linksfield,
 Johannesburg, Gauteng, 2000

Tel: 011 485 2683 / 072 277 2839

E-mail: vincent@andchange.com; natasha@mhhconsulting.co.za

Dear Vincent Marsicano

Services SETA Recommendation No: 14260

RE - Recommendation – Picourseware – 2009/085856/23

As per the delegation from the Quality Council for Trades and Occupations in terms of the NQF Act (Act No. 67 of 2008) and Skills Development Act (Act No. 97 of 1998, as amended), this letter serves to confirm that **Picourseware**, has been **Recommended for Provisional Accreditation status** as a skills development provider in line with the SAQA qualification last date of enrolment.

Name of Learning / Skills Programme	NQF level	Number of Credits	Expiry Date	Unit Standards / Qualification aligned to Learning programme		Qualification to which the learning program and unit standards are linked / contextualized
				Qual / US ID	Title	
Apply the principles of change management in the workplace	5	10	2023-06-30	115407	Apply the principles of change management in the workplace	Qualification ID: 49075 Qualification Title: National Certificate: Organisational Transformation and Change Management NQF Level: 05 Credits: 127 Registration start date: 2018-07-01 Registration end date: 2023-06-30 Last date for enrolment: 2024-06-30 Last date for achievement: 2022-07-30

A comprehensive report in terms of the evaluation of your application is included. Where there are any recommendations and requirements stipulated please ensure that you provide the **SSETA- Services Sector Education Training Authority** with the required information as per the stipulations.

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Your recommendation number must be utilised by **Picourseware** only and may not be used by any other Skills Development Provider.

As an accredited Skills Development Provider you are required to:

1. Complete and submit the attached code of conduct to Services SETA within 7 working days of receipt of this recommendation letter.
2. Submit learner enrolments to Services SETA as soon as learners have been enrolled onto the learning intervention within 21 days of the commencement of the approved training intervention.
3. Conduct training, assessment and moderation on the approved learning intervention.
4. Upload learner achievements to Services SETA in order to complete Services SETA's quality assurance learner achievements process for external moderation to be conducted by Services SETA.

Skills Development Provider monitoring site visits will continue to be scheduled in accordance with quality assurance standards and practice.

Finally, Services SETA wishes to congratulate **Picourseware** on this achievement and is looking forward to a long association.

Should you require any further information do not hesitate to contact Services SETA.

Yours sincerely



Andile Sipengane
Executive Manager: Core