Integrating Agile and Change Management Workshop

Explore the latest research and build specific tactics and plans for adapting change management to Agile iterative development.

Strategies for improving project outcomes

Agile and change management have emerged as important strategies for improving change outcomes. Integrating change management and Agile can improve the adoption and usage of iteratively designed solutions.
In this innovative one-day workshop, you'll explore the latest research and build detailed tactics and plans for adapting change management to your Agile iterative development. Prosci provides the best practices and frameworks for applying change management in an Agile environment.

Who should attend?

This workshop is designed for people who are responsible for delivering the people-side results on Agile projects including:

— Change management practitioners supporting Agile efforts
— Agile practitioners integrating the people side into their work Assess project health
— Project leaders incorporating Agile principles
— Any change agent who wants to stay at the forefront of thisgrowing discipline

Learning Objectives
Throughout this workshop, you will:

— **Understand** the foundation and parallels of change management and Agile
— **Explore** industry-leading research on how to manage change adoption in an Agile initiative
— **Identify** specific adaptations for your change management approach
— **Align** the Prosci ADKAR® Model with Agile efforts and sprints/releases
— **Align** the five organizational change management plans to Agile and identify specific adjustments for each
— **Define** change management roles in an Agile environment

Structure

Program Agenda
All-Day Workshop

— Foundations of Agile and change management
    — Origins of Agile
    — Agile and change management principles
— Research on Agile and change management
— Applying change management when moving from waterfall to Agile
    — Contributors to successful Agile transformations
    — Obstacles to successful Agile transformations
    — Managing the people side of the move from waterfall to Agile
— How to adapt your change management approach in Agile
— Adapting the ADKAR Model in Agile
— Adapting five organizational change plans in Agile
— Roles for change management in Agile

Course Materials Included

An and Chnage advisor will partner with your sponsor and change practitioner to implement the change management plan and provide regular support on an ongoing basis. This includes facilitating in-person and virtual coaching to:

— Prosci's Change Management and Agile benchmarking report
— Course worksheets and exercises
— Access to five webinars:
    — Prosci Methodology
    — How to Apply the ADKAR Model
    — Roles in Change Management
    — Integrating Agile and Change Management
    — Intersection of Agile and Change Management Study

and Change