

Prosci® Orientation To Change Management For Employees



learn
and Change

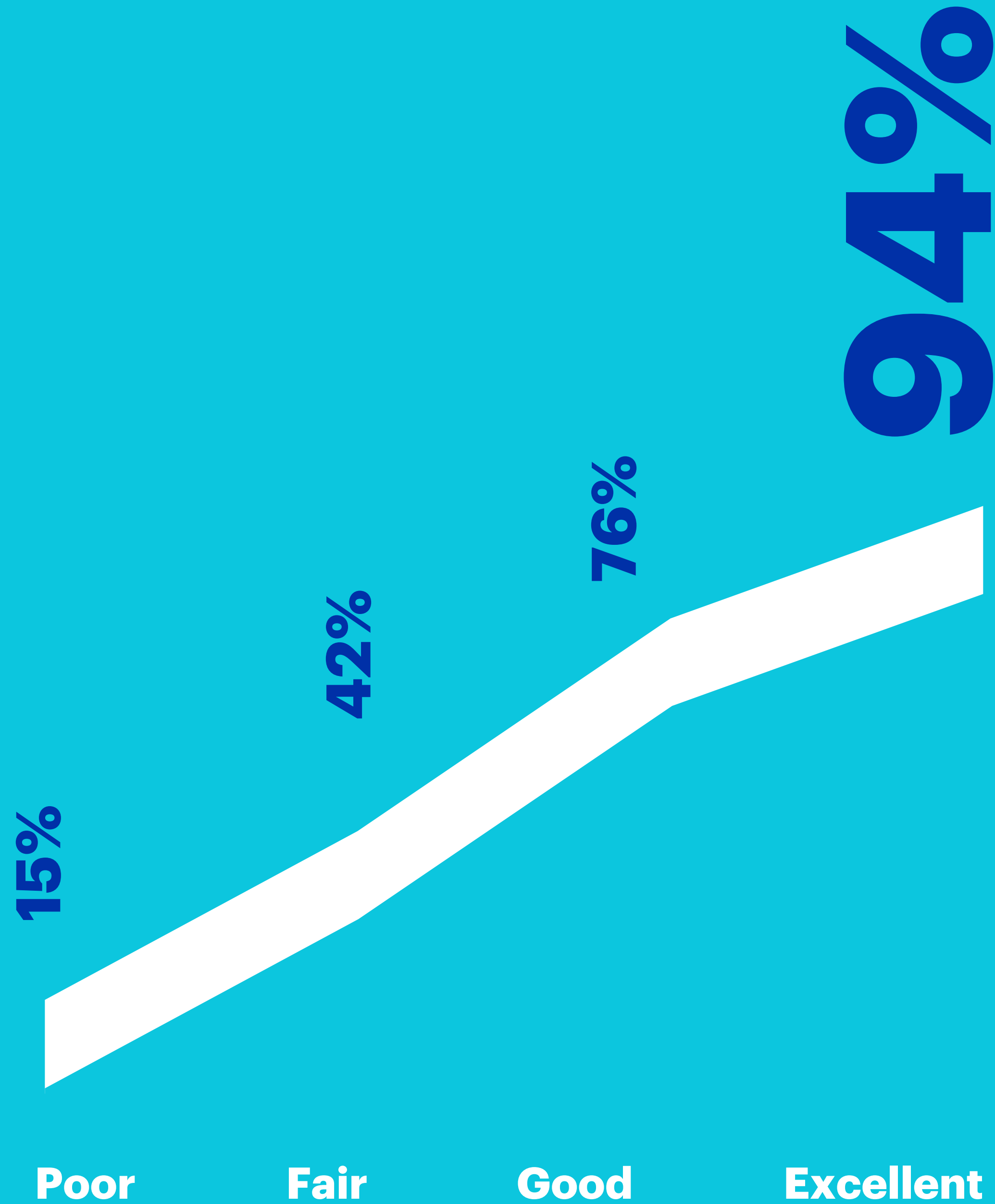
A few words about the Prosci® methodology

We would like to introduce the benefits of applying the Prosci® methodology for Change Management, supported by real, research-based insights.



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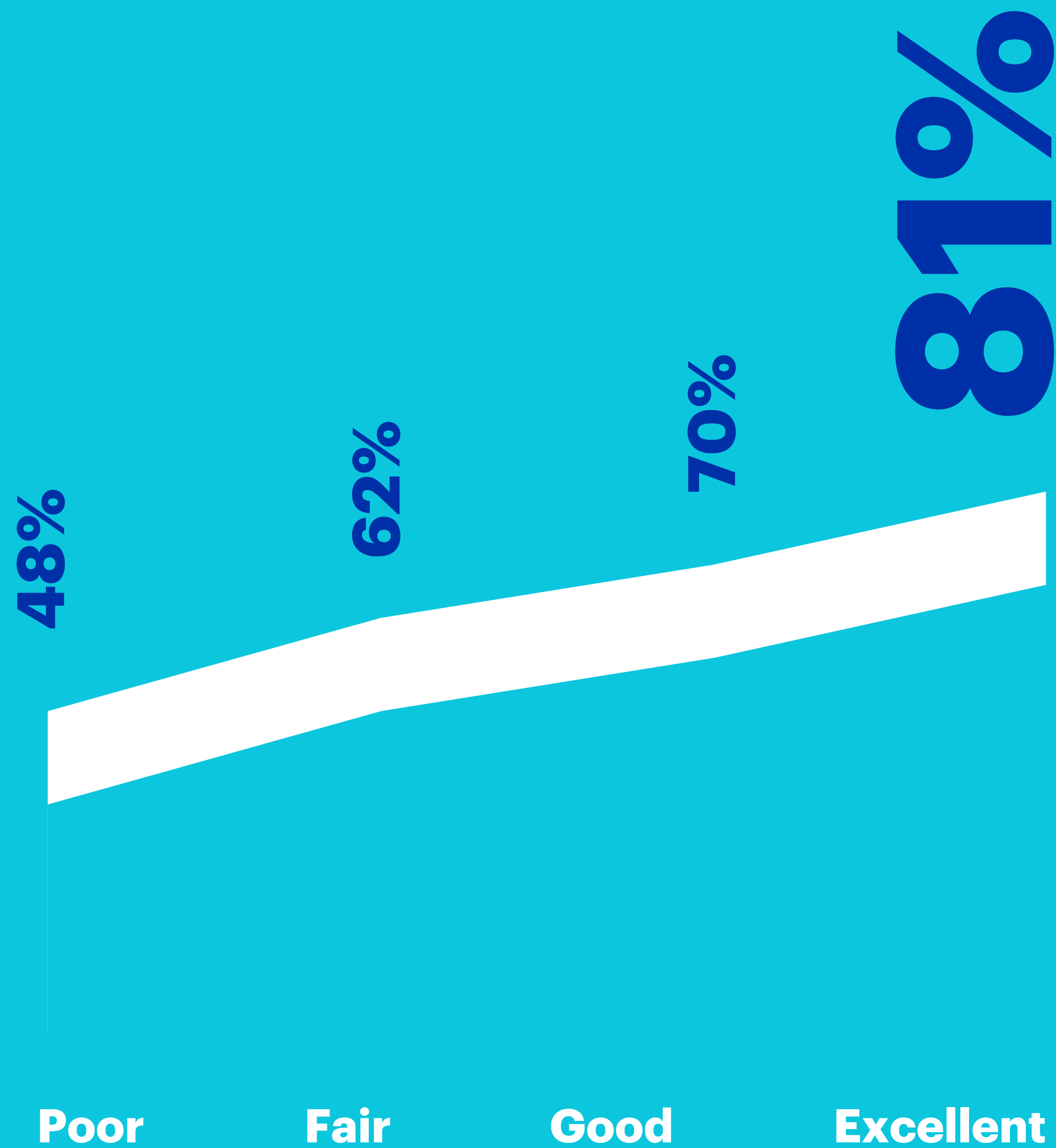
**of Fortune 100
companies
choose Prosci®**



Change Management is directly connected with meeting project objectives



**When it is effectively
deployed, projects
are more likely to be
on schedule**



Change Management is correlated with keeping projects on budget

The Program

A workshop based on Prosci®'s systematic approach that introduces employees to key Change Management concepts and tools, enabling them to interact with management on a constructive basis and building awareness around the need for change.

Why this Program?

A key to success is overcoming the ineffective management of the people side of change and employee resistance. This Program will enable organizations to directly involve employees by making them **identify their main concerns about the change** and successfully engage their managers and supervisors about them.

Managers and supervisors from your organization will be aware of the employees' perspective, and that will help them solve/overcome specific barriers and facilitate the employees through change.

Who is it for?

Front-line employees who are being impacted by changes.

Understanding change with Prosci®

Why Prosci®?

01 Comprehension

Made to address the change at all levels

Why Prosci®?

02 Proactivity

Anticipate resistance before it assesses gaps in efficiency

Why Prosci®?

03 Simplicity

Provides a wide variety of tools,
assessments, templates and check-lists

Why Prosci®?

04 Customizability

Scale any Change Management effort according to size and complexity

Outcomes

Participants will understand:

- How to communicate with the management about change in a productive way
- How to deal with change and not feel overwhelmed by it

Participants will learn:

- How to apply the ADKAR® tool to surface concerns and points of resistance
- How to apply the Prosci® ADKAR® Model to facilitate individual change
- Articulate the value of Change Management to peers and leaders

Outcomes

Participants will apply:

- The 5 keys to a successful change while gaining a feeling of control over the current change and the entire change process
- Create proactive strategies for overcoming their own resistance

Program Agenda

Morning

Change is a process

Organizational change history and values

Resistance and emotional reactions to change

Afternoon

Emotional reaction to change

Senders and receivers

Prosci® ADKAR® Model

Developing action plans

Materials

- Program workbook
- Employee Survival Guide to Change
- ADKAR®: A Model for Change in Business, Government and Our Community

After the Program

Employees who attend this Program will gain knowledge around the main concepts of Change Management, in order to engage in effective conversations about change and to understand the need for change and adopt it.

After the Program

01 Assistance

Project-specific support, assessment and advice from the and Change team, provided via email or via customer support service.

After the Program

02 Prosci® support materials

One-year access to the Prosci® portal, where participants can find free tutorials and webinars as a life-long support mechanism.

Discover the Program

This Program can also be delivered in-house, according to your organizational needs.

Learn more at <http://bit.ly/2sUZcPg>

Facilitator

The Program will be taught by one of our Prosci® certified facilitators, who will guide participants through their training experience.

A portrait of Tom Marsicano, an older man with grey hair and glasses, resting his chin on his hand. He is wearing a light blue striped shirt. The background is a chalkboard with some faint diagrams.

Tom Marsicano

*Founder and
Executive Director*

Tom Marsicano is the founder and Director of *and Change*, and a Master Certified Prosci® Instructor. An extensive background, especially in financial services and IT systems, and love for research make him a widely respected facilitator and speaker.

Experience and Skills

Undergraduate Degree in Commerce

Project management and system implementation

Corporate culture change

Master Certified Prosci® Instructor

A solid red vertical bar is positioned on the left side of the slide.

Contact Tom Marsicano

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See you soon.

and Change